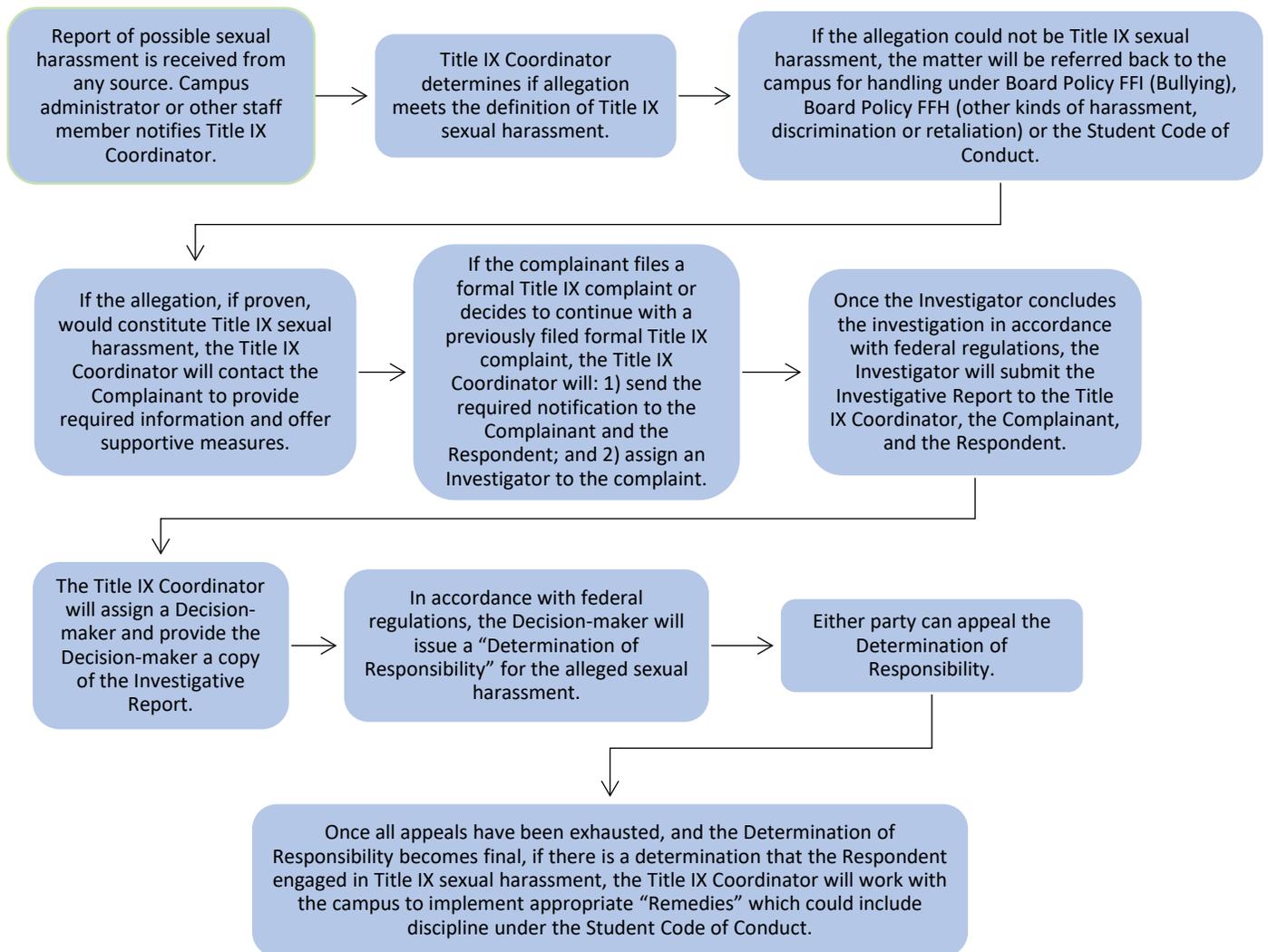


## Title IX Sexual Harassment Complaint Process (Board Policy FFH)



### Key Definitions:

**Sexual Harassment** means conduct on the basis of sex that satisfies one or more of the following: (1) An employee of the District conditions the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct; (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program; or (3) "Sexual assault", "dating violence", "domestic violence", or "stalking" as defined under federal law.

**Complainant** means the alleged victim of a conduct that could constitute Title IX sexual harassment.

**Respondent** means the alleged perpetrator of conduct that could constitute Title IX sexual harassment.

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