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Gregory-Portland Independent School District

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G-PISD to Re-Structure District Administration for 2017-18

Gregory-Portland ISD Trustees and Administrators are preparing for some anticipated changes during the next few years, including those related to business/industry and state legislation, as well as the ever-expanding educational needs of an increasingly diverse student population.

In recent years, the district added new campus and district staff members to address some of these needs. Beginning with the 2017-18 school year, Superintendent Dr. Paul Clore says the district will hire two (2) new positions among senior administrative staff.

This adjustment comes following an "attempted retirement," says Darla Czerwinski, Assistant Superintendent, who requested to retire at the end of the current school year and in response was given an opportunity to continue serving the district. "I had planned to let this be my last school year, but I also love serving our staff, students, and community. When Dr. Clore asked me to consider a compromise including an amended list of responsibilities and a shorter work week in exchange for staying with G-PISD a little longer, I decided to accept."

In lieu of retirement, Czerwinski will serve as the district's Chief Human Resources Officer beginning next school year – with a set of responsibilities she has already been managing for the past 15 years at G-PISD. The most significant change will be that she will no longer be required to oversee all facets of curriculum and instruction, in addition to several other responsibilities. "After a total of 45 years in education, I am ready for a change," Czerwinski said.

The district will soon release job postings for an Assistant Superintendent for Curriculum & Instruction, as well as an Assistant Superintendent for School Leadership & Student Services. Most of the responsibilities formerly held by Czerwinski (except Human Resources) will be served by one of these roles in the next school year.

"We are making great progress in our schools, and our school board has been generous in providing support where we need it most," said Dr. Clore. "We look forward to hiring two new leaders, and thankfully keeping Mrs. Czerwinski as a vital member of our leadership team. In addition, our Chief Financial Officer & Safety Coordinator Ronald Wilson will continue in his role with G-PISD next school year.

"I am delighted to say that we are in a place, structurally and financially, where we can provide for our students and staff by giving them the leadership and support they need."

Job postings for the new Assistant Superintendent positions will be released soon (within the next week). Interested candidates will be able to view them online at <u>www.g-pisd.org</u> (click "Departments / Services" \rightarrow "Human Resources").

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