



**Gregory-Portland Independent School District**

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**Dr. Daniel Ceballos hired as G-PISD's  
Executive Director of Human Resources**

Gregory-Portland ISD Superintendent Dr. Michelle Cavazos announced this month that Dr. Daniel Ceballos will serve as the district's new Executive Director of Human Resources. He will report to Dr. Ismael Gonzalez III, the district's Assistant Superintendent for Business, Finance and Operations, and provide support to more than 750 employees who serve the district.

"I am extremely excited to join the team in Gregory-Portland ISD," said Dr. Ceballos. "This is an outstanding school district where it is clear a firm belief exists that every child deserves an exceptional education. I am honored to be part of a team that shares this belief and am committed to serving the district's vision to 'educate, inspire, and empower' together as we champion the needs of our students." Dr. Ceballos is a 29-year educator and said he is committed to supporting administrators, teachers, and staff through the Human Resources Department so all can provide "an enriching learning experience that prepares our students for successful future."

Dr. Gonzalez expressed his excitement at having Dr. Ceballos join the team and cited the need for Human Resources and Business-Finance offices to work collaboratively in service to both G-PISD employees and taxpayers. "Dr. Ceballos fully understands the balance that is necessary between these two integral services in any school district," he said. "He's been a Superintendent, Assistant Superintendent, and Principal throughout his work with public schools, and from those vantage points he's been able to understand the functions of various offices.

"In any school district, salaries and benefits comprise most of the annual budget – in the case of G-PISD, it's about 93 percent, so our greatest investment is our people. We are committed to serving them with care and compassion, and I know Dr. Ceballos is dedicated to providing the same high quality of service and support."

Cavazos further confirmed the district's commitment to staff satisfaction, citing the importance of Human Resources to provide leadership and processes that are equitable across the system. "Dr. Ceballos is well respected in our region because the work he has led in previous districts, and most recently at our region's service center, has been centered on building relationships," she said. "His leadership will be instrumental in continuing our work as we do the same here in G-PISD and to do so with great candor and respect for all the incredible people we are grateful to serve in our district."

Dr. Ceballos was the Associate Director for Curriculum, Instruction, and Assessment at the Education Service Center – Region 2 in Corpus Christi prior to accepting this position with Gregory-Portland ISD. He has also served as a Superintendent of Schools for Benavides ISD, an Assistant Superintendent for Support Services at Robstown ISD, and an Area Administrator for College and Career Readiness as well as Principal of a junior high school at Mathis ISD in addition to other leadership roles. His career began as a 6<sup>th</sup> Grade Bilingual Teacher and U.I.L. Academic Coordinator at Ortiz Intermediate School in Robstown, where he also served as a Library Media Specialist before being promoted to campus and district administrative positions.

He earned three degrees from Texas A&M University-Corpus Christi including a Doctorate in Educational Leadership, a Master of Science in Education Administration, and a Bachelor of Science in Interdisciplinary Studies. Among many notable achievements, Dr. Ceballos has provided various legal and educational training sessions for audiences of school board members, district and campus administrators, teachers and other school employees involved in instructional or operational roles. He has developed and provided TTESS and TPESS trainings, each of which are the state-required evaluation systems for teachers and principals that he will now oversee in his role with Gregory-Portland ISD.

"I am delighted to accept a position with a truly outstanding school district," said Dr. Ceballos, "and I could not be more proud to continue my journey in education by serving students, teachers, staff, and families in this way. As a parent myself, and also the parent of a child with autism, I understand the vital role that school employees take to partner with families for our children. I cannot wait for the school year to begin, and our good work to continue, for the benefit of all our G-P Wildcats."



**FOR IMMEDIATE RELEASE**

**June 22, 2023**

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