

## **Legal Notices**

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### **Title IX:**

No administrative officer or employee of the Gregory-Portland Independent School district, acting in his/her official capacity, may discriminate on the basis of a person's sex, race, religion, color, age, language, or national origin regarding personnel practices, including assigning, hiring, promoting, compensating, and discharging employees; use of facilities; awarding contracts; or participation in programs.

No student shall, on the basis of sex, race, religion, language or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity sponsored by the school district except as specifically provided in the Title IX implementing regulations.

Inquiries regarding any of these statements should be directed to: Darla Czerwinski, Assistant Superintendent, 608 College St., Portland, TX 78374, 361-777-1091, ext. 1016.

### **Section 504:**

No qualified handicapped person shall, on the basis of handicap, be excluded from participation, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity sponsored by this school district except as specifically provided in Section 504 Implementing Regulations. The Gregory-Portland Independent School District does not discriminate on the basis of disability by denying access to the benefits of District services, programs, or activities.

Inquiries relating to any of these statements or information about student's rights or grievance procedures should be directed to: Amy Mathews-Perez, Director of Special Education, 608 College St., Portland, TX 78374, 361-777-1091, ext. 1011.

Employee inquiries regarding any of these statements or rights and grievance procedures should be directed to: Amy Mathews-Perez, Director of Special Education, 608 College St., Portland, TX 78374, 361-777-1091, ext. 1011.

### **Career and Technical Education:**

The Gregory-Portland Independent School District offers Career and Technical Education Programs in Agricultural Science, Business Education, Career Orientation, Family and Consumer Sciences, Health Science Technology, Marketing Education, Trade and Industrial Education and Technology Education. Admission to these programs is based on career interests, age appropriateness, class space available, prerequisites and aptitude for the program, and adherence to school rules and regulations.

It is the policy of the Gregory-Portland Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices and/or its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

The Gregory-Portland Independent School District will take steps to ensure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs. The Gregory-Portland Independent School District offers a free and appropriate education to eligible students.

**For information about your rights or grievance procedures, contact:**

**Title IX Coordinator**

Darla Czerwinski  
Assistant Superintendent  
608 College St.  
Portland, TX 78374  
(361) 777-1091

or

**Section 504 Coordinator for Students**

Amy Mathews-Perez  
Director of Special Education  
608 College St.  
Portland, TX 78374  
(361) 777-1091

Employees needing information regarding employment rights or grievance procedures should contact Darla Czerwinski at the address or phone number above.