

# GREGORY-PORTLAND INDEPENDENT SCHOOL DISTRICT

## SUBSTITUTE PAY RATES 2017-18

	High School Diploma		4-Year College Degree (any major)		Certified/Licensed		
	1-10 Days	11+ Days**	1-10 Days	11+ Days**	1-10 Days	11-29 Days**	30+ Days**
Auxiliary	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage	Minimum Wage
Bus Driver	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay
Paraprofessional	\$65	\$70	\$70	\$75	\$70	\$75	\$75
Teacher/Nurse/ Librarian	\$80	\$90	\$95	\$105	\$105	\$115	State Base for years of experience
Coach	\$25	\$30	\$25	\$30	\$25	\$30	\$30
Administrator	NA	NA	NA	NA	\$303*	\$350	\$350

\*The minimum rate of a substitute for a certified administrator equals the midpoint of an Elementary School Assistant Principal as printed in the District's Pay System.

\*\*Substitutes will be paid the higher rate if substituting consecutive days for the same employee.