

GREGORY-PORTLAND INDEPENDENT SCHOOL DISTRICT

**SUBSTITUTE PAY RATES
2022-2023**

	High School Diploma		4-Year College Degree (any major)		Certified/Licensed		
	1-10 Days	11+ Days**	1-10 Days	11+ Days**	1-10 Days	11-29 Days**	30+ Days**
Auxiliary	\$15	\$15	\$15	\$15	\$15	\$15	\$15
Bus Driver	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay
Paraprofessional	\$95	\$100	\$105	\$115	\$110	\$115	\$115
Teacher/Librarian	\$110	\$115	\$120	\$130	\$145	\$160	State Base for years of experience
Registered Nurse (RN)	NA	NA	NA	NA	\$145	\$160	\$180
Licensed Vocational Nurse (LVN)	NA	NA	NA	NA	\$120	\$130	\$130
Counselor	NA	NA	NA	NA	\$180	\$200	\$200
Coach	\$25	\$30	\$25	\$30	\$25	\$30	\$30
Administrator	NA	NA	NA	NA	\$400	\$410	\$410

Substitutes that work 100+ days as a substitute in G-PISD during the 2022-2023 school year will be eligible for the \$1,250 incentive paid in June 2023.

****Substitutes will be paid the higher rate if substituting consecutive days for the same employee.**

BOARD APPROVED JUNE 13, 2022