

2020-2021
GREGORY-PORTLAND INDEPENDENT SCHOOL DISTRICT SALARY SCHEDULE
TEACHERS, NURSES and LIBRARIANS 2020-2021

YEARS OF EXPERIENCE	STATE MINIMUM	BACHELOR'S DEGREE	MASTER'S DEGREE
0	\$33,660	\$57,000	\$58,000
1	\$34,390	\$58,282	\$59,282
2	\$35,100	\$58,488	\$59,488
3	\$35,830	\$58,498	\$59,498
4	\$37,350	\$58,508	\$59,508
5	\$38,880	\$58,518	\$59,518
6	\$40,410	\$58,834	\$59,834
7	\$41,830	\$60,599	\$61,599
8	\$43,170	\$60,609	\$61,609
9	\$44,440	\$61,135	\$62,135
10	\$45,630	\$61,145	\$62,145
11	\$46,770	\$61,629	\$62,629
12	\$47,850	\$62,602	\$63,602
13	\$48,850	\$62,674	\$63,674
14	\$49,810	\$62,747	\$63,747
15	\$50,710	\$63,334	\$64,334
16	\$51,570	\$63,406	\$64,406
17	\$52,370	\$63,478	\$64,478
18	\$53,140	\$63,550	\$64,550
19	\$53,860	\$64,086	\$65,086
20	\$54,540	\$64,415	\$65,415
21	\$54,540	\$65,620	\$66,620
22	\$54,540	\$66,619	\$67,619
23	\$54,540	\$67,618	\$68,618
24	\$54,540	\$68,566	\$69,566
25	\$54,540	\$69,514	\$70,514
26	\$54,540	\$70,307	\$71,307
27	\$54,540	\$71,100	\$72,100
28	\$54,540	\$71,944	\$72,944
29	\$54,540	\$72,583	\$73,583
30	\$54,540	\$73,428	\$74,428

* The Teacher, Nurses, and Librarian Pay Schedule includes the 2020-21 General Pay Increase and any targeted adjustments. The above schedule represents the minimum rate of base pay for Gregory-Portland ISD teachers by year of creditable teaching experience. Rates are provided in annual equivalents based on 187-days. Stipends and extra duty pay (if applicable) are not included in these amounts. These are current rates and not a guarantee of future earnings. The Teacher, Nurses, and Librarian Pay Scale will be reviewed and updated on an annual basis. New offers of employment are based on comparable experience, as well as market competitive pay.

It is the policy of Gregory-Portland ISD not to discriminate on the basis of race, color, national origin, sex, handicap or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended. Gregory-Portland ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs. For information about your rights or grievance procedures contact:

Es norma de distrito escolar de Gregory-Portland no discriminar por motivos de raza, color, origen nacional, sexo, impedimento, o edad, en sus procedimientos de empleo, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; el Título IX de las Enmiendas en la Educación, de 1972, la ley de Discriminación por Edad, de 1975, según enmienda, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda. El distrito escolar de Gregory-Portland tomará las medidas necesarias para asegurar que la falta de habilidad en el uso del inglés no sea un obstáculo para la admisión y participación en todos los programas educativos y vocacionales. Para información sobre sus derechos o procedimientos para quejas, comuníquese con:

BOARD APPROVED JULY 27, 2020