

**GREGORY-PORTLAND INDEPENDENT SCHOOL DISTRICT
SALARY SCHEDULE*
TEACHERS, NURSES and LIBRARIANS
2019-2020**

YEARS OF EXPERIENCE	STATE MINIMUM	BACHELOR'S DEGREE	MASTER'S DEGREE
0	\$33,660	\$56,584	\$57,584
1	\$34,390	\$56,784	\$57,784
2	\$35,100	\$56,794	\$57,794
3	\$35,830	\$56,804	\$57,804
4	\$37,350	\$56,814	\$57,814
5	\$38,880	\$56,824	\$57,824
6	\$40,410	\$58,834	\$59,834
7	\$41,830	\$58,844	\$59,844
8	\$43,170	\$59,354	\$60,354
9	\$44,440	\$59,364	\$60,364
10	\$45,630	\$59,834	\$60,834
11	\$46,770	\$60,779	\$61,779
12	\$47,850	\$60,849	\$61,849
13	\$48,850	\$60,919	\$61,919
14	\$49,810	\$61,489	\$62,489
15	\$50,710	\$61,559	\$62,559
16	\$51,570	\$61,629	\$62,629
17	\$52,370	\$61,699	\$62,699
18	\$53,140	\$62,219	\$63,219
19	\$53,860	\$62,539	\$63,539
20	\$54,540	\$63,709	\$64,709
21	\$54,540	\$64,679	\$65,679
22	\$54,540	\$65,649	\$66,649
23	\$54,540	\$66,569	\$67,569
24	\$54,540	\$67,489	\$68,489
25	\$54,540	\$68,259	\$69,259
26	\$54,540	\$69,029	\$70,029
27	\$54,540	\$69,849	\$70,849
28	\$54,540	\$70,469	\$71,469
29	\$54,540	\$71,289	\$72,289
30	\$54,540	\$71,509	\$72,509

* This salary schedule is for the 2019-20 school year only. Salaries paid to employees in prior years and salaries paid in future years cannot be established from a review of this schedule. This schedule establishes minimum levels of compensation only. Actual compensation may vary based on an individual's specific qualifications and assignment.

It is the policy of Gregory-Portland ISD not to discriminate on the basis of race, color, national origin, sex, handicap or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended. Gregory-Portland ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs. For information about your rights or grievance procedures contact:

Es norma de distrito escolar de Gregory-Portland no discriminar por motivos de raza, color, origen nacional, sexo, impedimento, o edad, en sus procedimientos de empleo, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; el Título IX de las Enmiendas en la Educación, de 1972, la ley de Discriminación por Edad, de 1975, según enmienda, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda. El distrito escolar de Gregory-Portland tomará las medidas necesarias para asegurar que la falta de habilidad en el uso del inglés no sea un obstáculo para la admisión y participación en todos los programas educativos y vocacionales. Para información sobre sus derechos o procedimientos para quejas, comuníquese con:

Title IX Coordinator: Assistant Superintendent, 608 College Street, Portland, TX 78374 (361) 777-1091
Section 504 Coordinator: Special Programs Director, 608 College Street, Portland, TX 78374 (361) 777-1091