

GREGORY-PORTLAND INDEPENDENT SCHOOL DISTRICT

**SUBSTITUTE PAY RATES
2018-19**

	High School Diploma		4-Year College Degree (any major)		Certified/Licensed		
	1-10 Days	11+ Days**	1-10 Days	11+ Days**	1-10 Days	11-29 Days**	30+ Days**
Auxiliary	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Bus Driver	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay	Route Pay
Paraprofessional	\$70	\$75	\$75	\$80	\$75	\$80	\$80
Teacher/Nurse/ Librarian	\$85	\$95	\$100	\$110	\$110	\$125	State Base for years of experience
Coach	\$25	\$30	\$25	\$30	\$25	\$30	\$30
Administrator	NA	NA	NA	NA	\$324*	\$350	\$350

***The minimum rate of a substitute for a certified administrator equals the midpoint of an Elementary School Assistant Principal as printed in the District's Pay System.**

****Substitutes will be paid the higher rate if substituting consecutive days for the same employee.**