



FOR IMMEDIATE RELEASE

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Gregory-Portland Independent School District

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**G-PISD Board of Trustees Approve Pay Raises for All Staff,
including a 10.57% Average Increase for Teachers**

The Gregory-Portland ISD Board of Trustees approved pay raises for all teachers and staff, including an average 10.57% increase for teachers, at a regular meeting on July 29, 2019. Salary adjustments also included academic and athletic stipends, substitute and tenure pay, and an incentive for bus drivers.

G-PISD will invest \$3.7 million for increases this year, available in part from funding received under State House Bill 3. The approved salary investment will be part of the district's 2019-20 budget, slated for adoption in August of 2019.

Superintendent Dr. Paul Clore made an announcement to staff regarding pay increases during the district's annual convocation this morning: "We cannot tell you how much we appreciate all that you do for our school district and our students, day in and day out."

"We have spent a lot of time balancing our financial situation following the legislative changes that were made this year under House Bill 3. While we may not be able to provide increases like these in every year ... we will always do what we can to keep your best interest, and that of our community, in mind when it comes to compensating our exceptional teachers and staff."

Teachers, librarians, and nurses with up to five (5) years' experience will receive a \$4,300 total pay increase. Those with 6-10 years will receive \$5,985; the adjustment for 11-20 years is \$6,375; and the raise for 20+ years of experience is \$6,500. Tutorial pay will also be increased to \$25 per hour (from \$20/hr).

Paraprofessionals, clerical/technical, and auxiliary staff will receive a 10% raise from the midpoint of their newly-adjusted pay grade. Bus driver pay will be set at \$21 per hour, with at least 20 hours of guaranteed work per week. All bus drivers will receive a \$2,000 incentive, including new hires.

G-PISD will increase tenure pay from last year to a maximum \$900 annually. Teacher substitute pay is increasing to a minimum of \$95 per day for those with a high school diploma, and a minimum of \$125 for certified/licensed educators.

Administrators will receive an 8% raise from the midpoint of their adjusted salary schedules. All increases will be reflected in district pay beginning on or before September 20th, 2019.

ATTACHED: Teacher Salary Schedule – 2019-20

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