

**2025-2026 G-PISD TEACHER SALARY HIRING PLAN**

YEARS OF EXPERIENCE	STATE MINIMUM	BACHELOR'S DEGREE	MASTER'S DEGREE
0	\$33,960	\$63,000	\$64,000
1	\$34,690	\$64,000	\$65,000
2	\$35,410	\$64,435	\$65,435
3	\$36,150	\$66,260	\$67,260
4	\$37,690	\$66,564	\$67,564
5	\$39,230	\$69,088	\$70,088
6	\$40,770	\$69,099	\$70,099
7	\$42,200	\$69,109	\$70,109
8	\$43,550	\$69,426	\$70,426
9	\$44,840	\$71,210	\$72,210
10	\$46,040	\$71,326	\$72,326
11	\$47,180	\$71,854	\$72,851
12	\$48,280	\$71,896	\$72,896
13	\$49,280	\$72,380	\$73,380
14	\$50,250	\$73,383	\$74,383
15	\$51,160	\$73,514	\$74,514
16	\$52,030	\$73,592	\$74,592
17	\$52,840	\$74,183	\$75,183
18	\$53,610	\$74,290	\$75,290
19	\$54,340	\$74,367	\$75,367
20	\$55,030	\$74,943	\$75,943
21	\$55,030	\$75,485	\$76,485
22	\$55,030	\$75,846	\$76,846
23	\$55,030	\$77,070	\$78,070
24	\$55,030	\$78,143	\$79,143
25	\$55,030	\$79,203	\$80,203
26	\$55,030	\$80,212	\$81,212
27	\$55,030	\$81,217	\$82,217
28	\$55,030	\$82,067	\$83,067
29	\$55,030	\$82,909	\$83,909
30+	\$55,030	\$83,801	\$84,801

The Teacher 2025-2026 hiring plan includes General Pay Increase and any targeted adjustments. The above schedule represents the minimum rate of base pay for G-PISD teachers by year of creditable teaching experience. Rates are provided in annual equivalents based on 187-days. Stipends and extra duty pay (if applicable) are not included in these amounts. These are current rates and not a guarantee of future earnings. The Teacher pay scale will be reviewed and updated on an annual basis. New offers of employment are based on comparable experience, as well as market competitive pay.

It is the policy of G-PISD not to discriminate on the basis of race, color, national origin, sex, handicap or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973 as amended. G-PISD will take steps to assure that lack of English Language skills will not be a barrier to admission and participation in all educational and vocational programs.

Es norma de distrito escolar de Gregory-Portland no discriminar por motivos de raza, color, origen nacional, sexo, impedimenta, o edad, en sus procedimientos de empleo, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; el Título IX de las Enmiendas en la Educación, de 1972, la ley de Discriminación por Edad, de 1975, según enmienda, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda. El distrito escolar de Gregory-Portland tomara las medidas necesarias para asegurar que la falta de habilidad en el uso del inglés no sea un obstáculo para la admisión y participación en todos los programas educativos y vocacionales.