

2025-2026 Clerical Paraprofessional Pay Plan

Gregory-Portland ISD

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Aide - Classroom	187	\$17.00	\$20.99	\$24.98
	Aide - Sp Ed General	187	187 Days	23,843	29,438
	Aide - Sp Ed Self Contained	187			35,034
2					
	Aide - At-Risk Credit Recovery	187	\$18.00	\$22.22	\$26.44
	Aide - Dual Credit Support	187	187 Days	25,245	31,164
	Aide - ISS	187	192 Days	25,920	31,997
	Aide - Library	187, 192	197 Days	26,595	32,830
	Aide - STEAM/Computer	187			39,065
	Clerical Asst - Campus Office	197			
	Receptionist - HS	197			
3					
	Admin Asst - Asst Principal HS	212	\$19.00	\$23.46	\$27.92
	Admin Asst - Asst Principal MS	212	197 Days	28,073	34,662
	Admin Asst - Counselor	212	207 Days	29,498	36,422
	Clerical Asst - Attendance, Secondary	207	212 Days	30,210	37,301
	Clerical Asst - Attendance/PEIMS ES	207	226 Days	32,205	39,765
	Clerical Asst - Attendance/PEIMS ECC	221			47,324
	Clerical Asst - Sp Ed PEIMS	207			
	Clerical Asst - Special Ed	197			
	Receptionist - District	226			
	Registrar - MS	207			
4					
	Admin Asst - DAEP/AEP	212	\$20.50	\$25.31	\$30.12
	Admin Asst - Principal ES	217, 226	202 Days	31,058	38,345
	Admin Asst - Principal MS	226	210 Days	32,288	39,863
	Admin Asst- Fine Arts Dept	210	212 Days	32,595	40,243
	Admin Asst- Principal HS	226	217 Days	33,364	41,192
	Bookkeeper - HS	202	221 Days	33,979	41,951
	Clerical Asst - PIEMS, Secondary	221	226 Days	34,748	42,900
	Registrar - HS	221			51,053
5					
	Reserved for Future Use	226	\$21.75	\$26.85	\$31.95
			226 Days	36,866	45,511
					54,155

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Admin Asst - Construction Manager	260
Admin Asst - Dept Director	226
Admin Asst - Executive Director	226
Admin Asst- Athletics Director	226
Admin Asst- Coordinator	226
Admin Asst- Maint. Director	260
Admin Asst- Transportation Dispatch	260
LVN	187
Specialist - Business Services	226
Specialist - District PEIMS/SIS	226
Specialist - Technology Support	226
Technician - Computer	226

Hourly	\$23.75	\$29.32	\$34.89
187 Days	33,309	41,121	48,933
226 Days	40,256	49,697	59,139
260 Days	46,313	57,174	68,036

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Admin Asst- Asst Supt	226
Specialist - Human Resources	226
Specialist - Payroll	226
Piano Accompanist	192

Hourly	\$27.75	\$34.26	\$40.77
192 Days	39,960	49,334	58,709
226 Days	47,036	58,071	69,105

CLASSIFICATION - ADD ON

Lead Computer Technician
Special Education Aide - General Resources
Special Education Aide - Self Contained
Translation Services

Hourly Rate
\$3.00
\$0.75
\$1.00
\$0.30