

2025-2026 District Administrative Professional Pay Plan

Gregory-Portland ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Central Office Manager/Exec Admin Asst - Supt	226	Daily	\$257.58	\$318.00	\$378.42
	Construction Project Specialist	260	226 Days	58,213	71,868	85,523
	HVAC and Electrical Foreman	260	260 Days	66,971	82,680	98,389
	Supervisor - Custodial	260				
	Supervisor - Maintenance	260				
	Supervisor - Payroll	226				
	Supervisor - Transportation	260				
2						
	Accountant	226	Daily	\$302.55	\$373.52	\$444.49
	Specialist - Network	226	226 Days	68,376	84,416	100,455
3						
			Daily	\$337.04	\$416.10	\$495.16
4						
	Accountant - Senior	226	Daily	\$361.65	\$446.48	\$531.31
	Coordinator - Human Resources	226	226 Days	81,733	100,904	120,076
	Coordinator - Instructional Services, ELAR/SS	226				
	Coordinator - Instructional Services, Math/SC	226				
	Coordinator - Instructional Technology	226				
	Coordinator - Multilingual & ESL	226				
	Coordinator - Purchasing	226				
	Coordinator - SPED & 504	226				
	Coordinator -Communications & Engagement	226				
	Coordinator- Multimedia Production	226				
	Data/PEIMS Administrator	226				
5						
	Director - Food Services	226	Daily	\$380.46	\$469.70	\$558.94
	Director - Transportation	260	226 Days	85,984	106,152	126,320
	Manager - Construction	260	260 Days	98,920	122,122	145,324
6						
	Director - Assessment & Accountability	226	Daily	\$400.93	\$494.97	\$589.01
	Director - CCMR and Counseling	226	226 Days	90,610	111,863	133,116
	Director - Maintenance & Operations	260	260 Days	104,242	128,692	153,143
	Director - Technology	226				
7						
	Director - Business Services	226	Daily	\$421.37	\$520.21	\$619.05
	Director - Family & Community Engagement	226	226 Days	95,230	117,567	139,905
	Director - Special Education	226				
8						
	Director - Athletics/Head FB	226	Daily	\$444.12	\$548.30	\$652.48
			226 Days	100,371	123,916	147,460
9						
	Exec Director - Communications & Community Engagement	226	Daily	\$512.52	\$632.74	\$752.96
	Exec Director - Human Resources	226	226 Days	115,830	142,999	170,169
	Exec Director - Safety & Student Services	226				
	Exec Director - School Leadership	226				
	Executive Director - Curriculum & Instruction	226				
10						
	Assistant Supt - Business - Finance & Operations	226	Daily	\$587.86	\$725.75	\$863.64
			226 Days	132,856	164,020	195,183