

5. **Compensation.** As compensation for services performed under this Agreement, District must pay Independent Contractor in accordance with the Rate Schedule attached as Attachment "A".

Invoices shall be submitted by Independent Contractor on the first business day of each month for Services performed the previous month. Invoices shall have detail sufficient for the District's analysis of the invoice entries. All payments shall be made in accordance with the Texas Prompt Payment Act.

6. **Relationship of the Parties.** The parties intend that Independent Contractor, in performing the specified services, will act as an Independent Contractor and must have control of the work and the manner in which it is performed. Independent Contractor will be free to contract for similar services to be performed for other employers while Independent Contractor is under contract with District. Independent Contractor is not to be considered an agent or employee of District and is not entitled to participate in any pension plans, bonus, stock, or similar benefits that District provides for its employees. The District and Independent Contractor agree that Independent Contractor, Independent Contractor's subcontractors, agents and employees are not covered under any District insurance policy, including but not limited to the District's liability, property and casualty, or workers' insurance policies.

7. **Liability.** Independent Contractor must take all precautions necessary for the safety of and prevention of damage to District property and for the safety of and prevention of injury to persons, including District employees and students, Independent Contractor employees, and third persons, on District property. All work must be performed entirely at Independent Contractor's risk.

8. **Confidentiality.** To the extent that personally identifiable information or student records are accessed by Independent Contractor pursuant to the scope of this Agreement, Independent Contractor agrees to keep that information confidential. Independent Contractor agrees to refrain from copying, disseminating, or discussing the information or in any way compromising the confidentiality of such personally identifiable student information.

9. **Reasonable Access and Confidentiality.** The District expressly authorizes Independent Contractor, and any of its representatives, to the extent provided by law and upon reasonable notice and by appointment to enter upon District premises at any time during normal business hours for the Services subject to this Agreement. Independent Contractor understands and agrees that whenever any of its officers, employees, agents, or representatives is upon District premises, he or she may be escorted by and under the surveillance of the District employees. Independent Contractor shall sign the attached Confidential Student Information Agreement and each employee, agent, representative, and/or contractor of the Contractor shall sign the Access Agreement, both of which are fully incorporated herein for all purposes and attached hereto as Attachment "B".

10. **Non-Solicitation.** Independent and District agree that the employees of Independent Contractor and District may possess abilities that are in great demand and further agree that each party has incurred substantial expense in recruiting and training such employees and would incur even greater expense if required to replace any such employee. Therefore,

Independent Contractor and District each agree not to recruit, either directly or indirectly, a present employee of the other during the term of this Agreement or any other agreement between them, and for one year following termination of all such agreements, without the express written consent of the other party. The non-solicitation provision shall survive the termination of the contract.

11. **District Policies.** Independent Contractor agrees to comply with all District rules, regulations, and policies while on District property, attending District related or District sponsored events, and while performing Services under this Agreement. This includes, but is not limited to, written evaluations, progress reports, and other required documentation.

12. **Criminal Background Check.** Texas Education Code Chapter 22 requires entities/individuals that contract with school districts to provide services to obtain criminal history and/or fingerprinting record information regarding covered employees. Independent Contractors must certify to the District that they have complied. Covered employees with disqualifying criminal histories are prohibited from serving at the District. Independent Contractor agrees to submit to a national criminal history review on each person Independent Contractor directs to perform the Services to the District as set forth in this Agreement and to provide any and all information necessary to secure the national criminal history review, including fingerprints and photographs, if required. Independent Contractor agrees to wear a name tag at all times when present on any property owned by the District.

13. **Insurance.** Insurance coverage described below shall be furnished by the Independent Contractor with the following limits at a minimum:

- a. Workers' Compensation and Employers' Liability:
 - i. Workers' Compensation - Statutory
 - ii. Employer's Liability
 - 1. Bodily Injury by Accident
 - a. Each Accident \$100,000
 - 2. Bodily Injury by Disease
 - a. Each Disease \$100,000
- b. Commercial General Liability
 - i. General Aggregate \$100,000
 - ii. Prod/Comp-Op Aggregate \$100,000
 - iii. Pars/Advert Injury \$50,000
 - iv. Each Occurrence \$50,000
 - v. Fire Damage \$5,000
 - vi. Medical Expense \$500

Coverage shall include: Premises-Operations; Independent Contractors; Products - Completed Operations; Contractual Liability; and Broad Form Property Damage
- c. Comprehensive Automobile Liability
 - i. Owned, Non-Owned, and Hired: Combined Single Limit \$300,000
- d. Professional Liability: \$1,000,000 per claim and \$2,000,000 in the aggregate

14. INDEMNITY. DISTRICT SHALL NOT BE LIABLE OR RESPONSIBLE FOR, AND SHALL BE SAVED AND HELD HARMLESS BY INDEPENDENT CONTRACTOR FROM AND AGAINST ANY AND ALL SUITS, ACTIONS, LOSSES, DAMAGES, CLAIMS, OR LIABILITY OF ANY CHARACTER, TYPE, OR DESCRIPTION, INCLUDING ALL EXPENSES OF LITIGATION, COURT COSTS, AND ATTORNEY'S FEES FOR INJURY OR DEATH TO ANY PERSON, OR INJURY TO ANY PROPERTY, RECEIVED OR SUSTAINED BY ANY PERSON OR PERSONS OR PROPERTY; ARISING OUT OF, OR OCCASIONED BY, DIRECTLY OR INDIRECTLY, THE PERFORMANCE OF INDEPENDENT CONTRACTOR UNDER THIS AGREEMENT.

15. **Documents.** Independent Contractor shall maintain all books, records or other documents relating to this Agreement required by District policy and/or state or federal law. The District or its designee shall have access to such books, records or other documents for purposes of making audits, examinations, excerpts and transcripts.

16. **No Waiver of Immunity.** No party hereto waives or relinquishes any immunity or defense on behalf of itself, its trustees, officers, employees and agents as a result of the execution of this Agreement and the performance of the covenants contained herein.

17. **No Third Party Beneficiaries.** There are no third-party beneficiaries of this Agreement.

18. **Terms To Be Exclusive.** The entire agreement between the parties with respect to the subject matter under this Agreement is contained in this Agreement. Except as expressly provided to the contrary, the provisions of this Agreement are for the benefit of the parties solely and not for the benefit of any other person, persons or legal entities.

19. **Waiver or Modification Ineffective Unless in Writing.** A waiver, alteration or modification of any of the provisions of this Agreement will not be binding unless in writing and signed by authorized representatives of the parties to this Agreement.

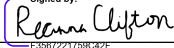
20. **Notice.** Any notice required by or permitted under this Agreement must be made in writing. Any notice required by this Agreement will be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown in this Agreement. Notice may also be given by regular mail, personal delivery, courier delivery, facsimile transmission or other commercially reasonable means and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.

21. **Governing Law.** This Agreement is made according to the laws of the state of Texas. The parties expressly agree that this Agreement is governed by and will be construed and enforced in accordance with Texas law. Venue for any dispute shall be in the courts of San Patricio County. San Patricio County is the County of Performance.

22. **Assignment.** This Agreement may not be assigned by either party without the prior written consent of the other party.

The parties have made and executed this Agreement on the dates stated below.

For: Reanna Clifton DBA Neuro Compass, LLC.

Signature: 
Signed by: Reanna Clifton
F387221768C42F

Date: 8/14/2025 | 3:02 PM CDT

Printed Name: Reanna Clifton

Title: Owner

Authorized Representative

For: Gregory-Portland Independent School District

Signature: 
Signed by: Denise Blanchard
B7C85FE702CD446

Date: 8/14/2025 | 3:03 PM CDT

Printed Name: Denise Blanchard

Title: Director of Special Education

For: Gregory-Portland Independent School District

Signature: 
Signed by: Ismael Gonzalez
8A09DC3F0FC148C

Date: 8/14/2025 | 3:05 PM CDT

Printed Name: Ismael Gonzalez III

Title: Assistant Superintendent for

Business-Finance & Operations

Dr. Reanna Clifton

PSYCHOLOGICAL SERVICES MENU



PSYCHOEDUCATIONAL EVALUATIONS

Including identification of Specific Learning Disability and Intellectual Disability, Components include all cognitive processing and academic achievement, dyslexia, dysgraphia, classroom observation, formal adaptive behavior (if intellectual disability is suspected and/or being reevaluated), collection of parent and teacher input, full and individual report, entering the report into district preferred electronic system (EasyIEP, ESped, SuccessEd, SameGoal, etc.).

\$1400

FLAT RATE

PSYCHOLOGICAL EVALUATIONS

Including identification of Emotional Disability (ED), Autism (AU), or Other Health Impaired (OHI) due to ADHD. Components include gathering information from parents and school staff (through interviews, questionnaires, and rating scales), observations, scoring and interpreting rating scales, formal adaptive behavior (if autism is suspected and/or being reevaluated), sociological information, recommendations, completed report, entering the report into district preferred electronic system (EasyIEP, ESped, SuccessEd, SameGoal, etc.).

\$1400

FLAT RATE

RELATED SERVICES COUNSELING EVALUATION

Components include records review, student interview, collection of parent and school staff information, rating scales, scoring and interpretation of rating scales, recommendations to include development of counseling goals (if needed), entering report into district preferred electronic system (EasyIEP, ESped, SuccessEd, SameGoal, etc.).

\$1400

FLAT RATE

MULTIPLE ELIGIBILITY EVALUATIONS

Evaluations including more than one eligibility are priced accordingly. These prices include any combination of referral concerns (AU, ED, OHI-ADHD, SLD, and/or Counseling).

2 = \$2100

3 = \$2800

4 = \$3500

5 = \$4200

REVIEW OF EXISTING EVALUATION DATA (REED)

Components include a records review, student observation and interview (if applicable with parental consent), collection of data from school staff and parents, determination as to whether assessment is needed for reevaluation or initial evaluation in the areas of emotional/social/behavioral development, report writing for the emotional/behavioral portion of the evaluation only.

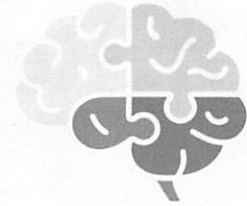
\$500

FLAT RATE

*If REED is completed by Dr. Clifton and results in an evaluation, the cost of the evaluation will be reduced by \$500 (the cost of the REED). For example, REED + 1 eligibility will cost a total of \$1400; REED + 2 eligibilities will cost a total of \$2100, etc.

Dr. Reanna Clifton

PSYCHOLOGICAL SERVICES MENU



FUNCTIONAL BEHAVIOR ASSESSMENT (FBA)

Components include gathering parent and school staff information, observations, prioritizing behaviors, describing the function of the behavior, providing recommendations, developing a behavior intervention plan (BIP) if needed, developing crisis plan if needed.

\$1500

FLAT RATE

*\$800 when combined with another evaluation + evaluation fees

SPECIAL EDUCATION COUNSELING SERVICES

Components includes a documented log of special education counseling services (either individual or group sessions) addressing IEP Goals and Objectives. Special Education Counseling Services are billable once the District has accumulated 60 minutes worth of school based counseling services (i.e., Four 15 minute sessions/Three 20 minute sessions/Two 30 minute sessions/One hour session) for a total of one billable session of 60 minutes.

\$125

HOURLY RATE

CONSULTATION SERVICES

Components include collection of school staff information, observations, time spent with school staff developing needed materials, interventions, and needed training for implementation of interventions. This time may include attending staffings, and/or teacher consultations on classroom strategies or supports. Informed written consent must be obtained prior to rendering of services direct. Minimum time billed is 1 hour.

\$125

HOURLY RATE

SYSTEMS AND PROGRAMS CONSULTATION

Components include consultation regarding procedures and policy development and implementation, system streamlining, tiered development, creation of templates to standardize record keeping, and training for school staff on implementation responsibilities. Examples include SPED and MTSS support, Case Management Support, and IEP paperwork (Minimum time billed is 1 hour).

\$125

HOURLY RATE

TRAININGS

Trainings are tailored to district needs and may include evidence-based practices for faculty or community education providers. Topics include behavior management in general and special education, IEP development, SEL strategies, MTSS supports, case management, early childhood and education supports, and IEP documentation. A minimum of 2 hours is billed per training session.

\$125

HOURLY RATE



- District is responsible for providing cognitive and achievement testing kits and protocols for SLD evaluations.
- ARD attendance is billed at a rate of \$100 per hour, with a billed minimum of 1 hour.
- Additional services may be requested by the district at the hourly rate of \$125 per hour, including but not limited to consultations with other service providers, and additional rating scales.

CONTACT ME:

361-579-2394

cliftonpsyched@gmail.com

Attachment "B"
Confidential Student Information Agreement

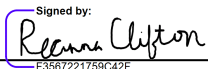
On behalf of Reanna Clifton doing business as Neuro Compass, LLC. ("Independent Contractor"), I am requesting access to individual student information to further Services for Gregory-Portland Independent School District's ("the District"), pursuant to the Agreement for Independent Contractor Services for Gregory-Portland Independent School District ("Agreement"). For purposes of the Services to be performed for the District, the Independent Contractor is a "school official" as the term is used in FL (Local). Therefore, the Independent Contractor has a legitimate educational interest in the student information provided for the use in the Services defined. As such, the Independent Contractor's access to individual student information is permitted under the Family Educational Rights and Privacy Act of 1974 (FERPA) and its implementing federal regulations found in 34 CFR Part 99.

The Independent Contractor agrees and understands that information concerning any individual student is to be held in strictest confidence and assures that procedures are in place for monitoring and protecting confidentiality of student information. All media that contain individual student records that contain individual student records will be kept in a secure area. Each Independent Contractor representative (employees and/or contractors) that will access the individual student records must agree to protect student confidentiality by signing the attached "Access Agreement."

In addition, the Independent Contractor agrees that any data sets or output reports that its representatives may generate with individual student data are confidential. The Independent Contractor will not disclose to any unauthorized person any data sets or reports with individual student data which is obtained or devised. The Independent Contractor agrees to be responsible for any access by tracking access to student identifiable information through the use of password(s). The Independent Contractor agrees to return all student identifiable data to the District when the information is no longer needed for purposes of the Services for which the Independent Contractor has contracted to perform for the District.

The Independent Contractor understands that any unauthorized disclosure of confidential student information is illegal as provided in FERPA and its implementing regulations. FERPA is specifically incorporated into the Texas Public Information Act as an exception to records which are subject to disclosures to the public (Texas Government Code, Chapter 552).

Independent Contractor: Reanna Clifton DBA Neuro Compass, LLC.

Signed By: 
Signed by: F3567221759C42F...

Title: Owner

Printed Name: Reanna Clifton

Date: 8/14/2025 3:02 PM CDT

ACCESS AGREEMENT

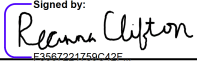
Under the terms of the Confidential Student Information Agreement between Reanna Clifton doing business as Neuro Compass, LLC ("the Independent Contractor") and Gregory- Portland Independent School District ("the District"), I am requesting access to confidential student information.

I understand that any unauthorized disclosure of confidential student information is illegal as provided in the Family Educational Rights and Privacy Act of 1974 (FERPA) and in the implementing federal regulations found at 34 CFR, Part 99. I understand that any personal characteristics of a student that could make the student's identity traceable are protected.

In addition, I understand that any data sets or output reports that I may generate using confidential data are to be protected. I will not distribute to any unauthorized person any data sets or reports that I have access to or may generate using confidential data. I will not disclose any data analysis or report to any party without the consent of the District. I understand that I am responsible for any telephone or computer transactions performed as a result of access authorized by use of sign-on/password(s).

I also understand that failure to observe these restrictions is prohibited by Texas Government Code §552.352.

Independent Contractor: Reanna Clifton DBA Neuro Compass, LLC.

Signed By: 
Title: Owner
Printed Name: Reanna Clifton
Date: 8/14/2025 | 3:02 PM CDT