



REQUEST FOR PROPOSALS (RFP #2526-05)

Multi-Site Capacity Plus Radio System

Gregory-Portland Independent School District
1200 Broadway Blvd.
Portland, Texas 78374

Issue Date: March 26, 2026

Proposal Submission Contact:

Gregory-Portland ISD
Attn: Chris Casarez
1200 Broadway Ave.
Portland, TX 78374

Proposal Deadline:

Thursday, April 16, 2026 at 2:00 PM

Equal Opportunity Statement

Gregory-Portland ISD is an Equal Opportunity employer/program. Historically Underutilized Businesses (HUBs) are encouraged to submit proposals.

1. BACKGROUND INFORMATION

Gregory-Portland Independent School District (“the District”) is a tax-exempt public school district located in Portland, Texas. The District serves approximately 5,000 students across five elementary schools, one junior high school, and one high school.

Governed by a seven-member Board of Trustees, the District is responsible for planning, evaluating, and overseeing educational programs. Funding sources include the Texas Education Agency (TEA), the U.S. Department of Education, and the U.S. Department of Agriculture.

2. PURPOSE

The District is seeking qualified vendors (“Vendor” or “Consultant”) to design, furnish, and implement a **six-site Multi-Site Capacity Plus radio system** to support reliable, district-wide communications.

3. GENERAL INFORMATION

RFP Contact: Chris Casarez/Michael Thieme

Issue Date: March 26, 2026

Proposal Deadline: April 16, 2026 at 2:00 PM

Submission Requirements

- Submit one (1) original signed proposal and two (2) copies
- Additionally, an electronic copy can be submitted with the bid on a jump drive or e-mailed to: ccasarez@g-pisd.org after the RFP deadline on April 16, 2026.
- Clearly label the sealed envelope:
“RFP #2526-05 Multi-Site Capacity Plus Radio System”
- Deliver or mail to the address listed above

All proposers must demonstrate sufficient experience, qualifications, and professional capability to perform the requested services. **On-site services are required.**

4. TERMS AND CONDITIONS

- All submitted proposals become property of the District
- The District reserves the right to:
 - Accept or reject any or all proposals
 - Request additional information
 - Extend deadlines or reissue the RFP
 - Waive minor irregularities
 - Negotiate terms with one or more vendors
 - Award non-exclusive contracts

The District is not obligated to award a contract and will not reimburse proposal preparation costs.

5. VENDOR REQUIREMENTS

By submitting a proposal, vendors certify that:

1. Failure to perform services in accordance with specifications may result in termination with 30 days' written notice.
 2. Pricing must remain firm through contract completion.
 3. Services must comply with all applicable federal, state, and local laws.
 4. The District may modify contract scope by up to 25% by mutual agreement.
 5. The vendor will maintain non-discriminatory employment practices.
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6. EVALUATION CRITERIA

Proposals will be evaluated based on:

- **Price:** Monetary proposal amount– 50 points
- **Ability to Meet District Needs:** Past experience and reputation of the vendor with school Districts, technical compliance & design– 25 points
- **Vendor Reputation & Experience** Overall experience and reputation of the vendor with similar-sized customers, local Support capabilities– 15 points
- **Quality of Proposal Submission:** Response to RFP, all required documentation and organization of the Proposer's submission – 10 points

Non-compliant proposals may be rejected.

7. SCOPE OF SERVICES

7.1 Project Overview

The District seeks a vendor to design and implement a **wide-area digital trunked radio system** to replace aging infrastructure.

The system must provide:

- Seamless district-wide roaming
- Increased system capacity
- Interoperability across departments (security, transportation, administration)

7.2 System Requirements

The solution must be based on **Motorola MOTOTRBO™ Multi-Site Capacity Plus** (or equivalent).

Key Specifications

- **Six (6) sites** connected via IP backhaul
 - **Repeaters:** Motorola SLR 5700 / SLR 8000 (or equivalent)
 - Two sites (Stephen F. Austin & GPHS) require additional repeaters
 - **Infrastructure:**
 - Duplexers, combiners, multicouplers
 - Antennas, coaxial cabling, lightning protection
 - **Subscriber Units:**
 - R5 and SL3500e radios (or equivalent)
 - Accessories and earpieces
 - **Control Stations:**
 - Two XPR5000 series mobiles with accessories
 - **Licensing:**
 - FCC licensing (Call Sign: WQSS414)
 - All required system licenses
 - **Networking:**
 - Vendor must specify bandwidth and network requirements
-

7.3 Scope of Work

The selected vendor will:

Coverage

- Provide full outdoor coverage
- Provide in-building coverage (20 dB inbound/outbound)

Equipment & Installation

- Install all infrastructure and integrate with District network

Radio Deployment

- 66 R5 radios (or equivalent)
- 141 SL3500e radios (or equivalent)
- 50 compatible earpieces
- Program ~39 existing bus radios

Programming

- Develop talkgroup structure (e.g., District-wide, Admin, Maintenance, Emergency)

Testing

- Conduct full system testing and coverage validation

8. PROPOSAL REQUIREMENTS

Proposals must include:

1. **Company Profile**
 - Experience with similar projects
2. **Technical Design**
 - System diagram
 - Network plan
 - Frequency plan
3. **Warranty & Support**
 - Minimum 5-year coverage (or equivalent)
4. **Pricing**
 - Itemized costs for equipment, licensing, and labor

Additional Notes

- Refurbished or gray-market equipment is prohibited
- Trade-in options for existing equipment are requested

9. PROPOSAL FORMAT

- Submit **one (1) original + two (2) copies**
- Clearly mark the original
- Use 8.5” x 11” format
- Additionally, the electronic copy can be submitted with the bid on a jump drive or e-mailed to: ccasarez@g-pisd.org after the RFP deadline on April 16, 2026
- Include:
 - Attachment A (Certification) as cover page
 - Statement of Work (Attachment B)
 - All required attachments

Proposals must be clear, concise, and complete.

10. ATTACHMENTS (REQUIRED)

The following must be completed and returned:

- Attachment A – Certification by Proposer
 - Attachment B – Statement of Work
 - Attachment C – Lobbying/Debarment Certification
 - Attachment D – (If applicable)
 - Attachment E – References
 - Attachment F – Insurance Certificate
 - Attachment G – W-9
 - Attachment H – Conflict of Interest (Form 1295)
 - Attachment I – CIQ Form
 - Attachment J – Felony Conviction Notice
 - Attachment K – Non-Collusion Statement
 - Attachment L – State Assessment Certification
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11. SUBMISSION ADDRESS

Gregory-Portland Independent School District

Attn: Chris Casarez

1200 Broadway Ave.

Portland, TX 78374

Phone: (361) 777-1091 ext. 1039

ATTACHMENT A
CERTIFICATION BY PROPOSER

II. DESCRIPTION OF SERVICES PROVIDED

Gregory-Portland ISD is seeking qualified vendors to deliver Occupational Services.

Provide scope of work or proposal which your firm would make available to the District.

Within _____ days of notice to proceed you will be able to begin the delivery of services.

What capacity or expertise does your organization have in the delivery of these services? (Attach any documentation deemed necessary).

III. SIGNATURE

Signature of Respondent: _____

Date Proposal Form Submitted: _____

Incomplete responses received after the deadline will not be considered.

Responses should be mailed or delivered to:

Gregory-Portland Independent School
District Attention: Chris Casarez
1200 Broadway Ave.
Portland, TX, 78374

Phone# (361) 777-1091 x-1039

ATTACHMENT B

Services Proposal Form

We propose to enter into contract with Gregory-Portland ISD for the delivery of requested Occupational Services at designated District facilities in accordance with the specifications in this proposal, for the prices set forth below.

We have carefully reviewed, and understand, the terms, conditions, and specifications, of the requested services. We understand that Gregory-Portland ISD reserves the right to reject any or all proposals and to waive any informalities in the proposal, and to award the contract in the best interests of Gregory-Portland ISD.

Indicate any additional services your organization is able to provide to the District. _____

PRINT NAME: _____

Company: _____

By: _____
(signature) (Title) (date)

Attach any other documents required detailing the proposed Scope of Work or your service offerings. Please feel free to attach any brochures or literature which you feel best represents the capacities and capabilities of your organization to the deliver the requested services.

ATTACHMENT C

CERTIFICATONS REGARDING LOBBYING, DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS, AND DRUG-FREE WORKPLACE REQUIREMENTS

Lobbying: This certification is required by the Federal Regulations, implementing Section 1352 of the Program Fraud and Civil Remedies Act, Title 31 U.S. Code, for the Department of Education (34 CFR Part 82), Department of Health and Human Services (45 CFR Part 93).

The undersigned contractor certifies that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan or cooperative agreement, the undersigned shall complete and submit Standard Form- LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-contracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

Debarment, Suspension, and Other Responsibility Matters: This certification is required by the Federal Regulations, implementing, Executive Order 12549, Government-wide Debarment and Suspension, for the Department of Agriculture (7 CFR Part 30 17), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668 and 682), Department of Health and Human Services (45 CFR Part 76).

The undersigned contractor certifies that neither it nor its principals:

- (1) Are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- (2) Have not within a three-year period preceding this contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, State or Local) transaction or contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity with commission of any of the offenses enumerated in Paragraph (2) of this certification; and,
- (4) Have not, within a three-year period preceding this contract, had one or more public transactions terminated for cause or default.

Where the prospective recipient of federal assistance funds is unable to certify to any of the statements in this certification, such prospective recipient shall attach an explanation to this certification.

Drug-Free Workplace: This certification is required by the Federal Regulations, implementing Sections 5151- 5160 of the Drug-Free Workplace Act, 41 U.S.C. 701; for the Department of Agriculture (7 CFR Part 30 17), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668 and 682), and Department of Health and Human Services (45 CFR Part 76).

The undersigned contractor certifies that it shall provide a drug-free workplace by:

- (a) Publishing a policy statement notifying employees that the unlawful manufacture , distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the consequences of any such action by an employee;
 - (b) Establishing an ongoing drug-free awareness program to inform employees of the dangers of drug abuse in the workplace, the Contractor 's policy of maintaining a drug-free workplace, the availability of counseling, rehabilitation and employee assistance programs , and the penalties that may be inlposed on employees for drug abuse violations in the workplace;
 - (c) Providing each employee with a copy of the Contractor 's policy statement;
 - (d) Notifying the employees in the Contractor's policy statement that as a condition of employment under this contract, employees shall abide by the terms of the policy statement and notifying the Contractor in writing within five days after any conviction for a violation by the employee of a criminal drug statute in the workplace;
 - (e) Notifying the District within ten days of Contractor's receipt of a notice of a conviction of an employee; and,
 - (f) Taking appropriate personnel action against an employee convicted of violating a criminal drug statute or require such employee to participate in a drug abuse assistance or rehabilitation program.
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Further Certifications:

The undersigned contractor further certifies that contractor will abide by all State and federal laws applicable to the provision of its services, activities or programs to the District, including but not limited to, the Americans with Disabilities Act, 42 USC §12111, *et seq.*, 29 CFR §1630, *et seq.*; Section 504 of the 1973 Rehabilitation Act, 34 CFR §104.1, *et seq.*; the Family Educational Rights and Privacy Act, 20 USC §1232g, *et. seq.*, 34 CFR §99.1, *et seq.*; Title IX of the Education Amendments of 1972, 20 USC §1681 *et seq.*, 34 CFR §106.1 *et seq.*; Copeland Anti-Kickback Act, 18 USC §874 as supplemented in 29 CFR Part 3; 34 CFR Part 76 (State-Administered Grant Programs); 34 CFR Part 75 (Direct Grant Programs); and any applicable federal, State, local and private grant requirements.

All of the above certifications in this Attachment C are a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction.

Name and Title of Authorized Representative

Signature

ATTACHMENT E

REFERENCES

Please indicate all required Point of Contact information requested

Name of Company: _____

Address of Reference: _____

Point of Contact: _____

Phone: _____

Email: _____

Name of Company: _____

Address of Reference: _____

Point of Contact: _____

Phone: _____

Email: _____

Name of Company: _____

Address of Reference: _____

Point of Contact: _____

Phone: _____

Email: _____

CONFLICT OF INTEREST QUESTIONNAIRE

For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at <http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm>. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflict-of-interest disclosure statement with respect to a vendor if:

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

- (i) a contract between the local governmental entity and the vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and the vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.00G(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

- (1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);
- (2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or
- (3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

- (A) begins discussions or negotiations to enter into a contract with the local governmental entity; or
- (B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

- (A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);
- (B) that the vendor has given one or more gifts described by Subsection (a); or
- (C) of a family relationship with a local government officer.

FELONY CONVICTION NOTICE

Texas Education Code, Section 44.034, Notification of Criminal History, Subsection (a) states, "a person or business entity that enters into a contract with a School District must give **advance notice** to the District if the person or owner or operator of the business entity has been convicted of a felony." The notice must include a general description of the conduct resulting in the conviction of a felony.

Subsection (b) states, "a school District may terminate a contract with a person or business entity if the District determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction." The District must compensate the person or business entity for services performed before the termination of the contract.

I, the undersigned agent for the firm named below, certify that the information concerning notification of felony conviction has been reviewed by me and the following information furnished is true to the best of my knowledge.

Vendor's Name _____

Authorized Company
Official's Name (please print) _____

A. My firm is not owned or operated by anyone who has been convicted of a felony.

Signature of Company Official _____ Date: _____

B. My firm is owned or operated by the following individual(s) who has /have been convicted of a felony.

Name of Felon(s) _____

Details of Conviction(s) _____

Signature of Company Official _____ Date: _____

C. My firm is a publicly owned, Stock-exchange Corporation; therefore, this reporting requirement is not required.

Signature of Company Official _____ Date: _____

Suspension or Debarment Certificate

Non-Federal entities are prohibited from contracting with or making subawards under covered transactions to parties that are suspended or debarred or whose principals are suspended or debarred. Covered transactions include procurement for goods or services equal to or in excess of \$100,000.00. Contractors receiving individual awards for \$100,000.00 or more and all subrecipients must certify that the organization and its principals are not suspended or debarred.

By submitting this offer and signing this certificate, the bidder:

Certifies that the owner/operator has not been convicted of a felony except as indicated on a separate attachment to this offer, in accordance with Section 44.034, Texas Education Code, and

Certifies that no suspension or disbarment is in place, which would preclude receiving a federally funded contract under the Federal 0 MB, A-102, Common Rule (_ .36)

Vendor Name _____

Authorized Company Official's Name _____

Signature of Company Official _____ Date _____

Vendor E-mail Address

Vendor Telephone Number _____

ATTACHMENT L

STATE ASSESSMENT CERTIFICATION

The undersigned authorized representative of the corporation contracting herein certifies that the following indicated statement is true and correct and that the undersigned understands that making a false statement is a material breach of contract and is grounds for contract cancellation.

The corporation certifies that:

It is current in Unemployment Insurance taxes, Payday and Child Labor law monetary obligations, and Proprietary School fees and assessments payable to the State of Texas.

It has no outstanding Unemployment Insurance overpayment balance payable to the State of Texas.

Name and Title of Authorized Representative

Signature

Request for Taxpayer Identification Number and Certification

**Give Form to the
 requester. Do not
 send to the IRS.**

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
	<input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate	Exempt payee code (if any) _____
	<input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.	Exemption from FATCA reporting code (if any) _____
	<input type="checkbox"/> Other (see instructions) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.	<i>(Applies to accounts maintained outside the U.S.)</i>
	5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name and address (optional)
6 City, state, and ZIP code		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
or									
Employer identification number									

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶	Date ▶
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.