

## 2025-2026 Auxiliary Pay Plan

Gregory-Portland ISD

\*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$15.25</b>	<b>\$18.83</b>	<b>\$22.41</b>
	Bus Monitor	179	<b>179 Days</b>	21,838	26,965	32,091
	Food Service Worker	185	<b>185 Days</b>	22,570	27,868	33,167
	Specialist - Warehouse & Delivery	197	<b>197 Days</b>	24,034	29,676	35,318
<b>2</b>			<b>Hourly</b>	<b>\$16.25</b>	<b>\$20.06</b>	<b>\$23.87</b>
	Asst Manager - Food Services	188	<b>187 Days</b>	24,310	30,010	35,710
	Custodian	260	<b>188 Days</b>	24,440	30,170	35,900
	Custodian - Athletic Dept	260	<b>260 Days</b>	33,800	41,725	49,650
	Security Monitors	187				
<b>3</b>			<b>Hourly</b>	<b>\$17.25</b>	<b>\$21.30</b>	<b>\$25.35</b>
	Bus Mechanic - Helper	260	<b>187 Days</b>	25,806	31,865	37,924
	Custodian - Lead District	260	<b>188 Days</b>	25,944	32,035	38,126
	Custodian - Lead ES	260	<b>260 Days</b>	35,880	44,304	52,728
	Custodian - Lead HS	260				
	Custodian - Lead MS	260				
	Groundskeeper	260				
	Laundry/Custodian	260				
	Manager - Food Services ES	188				
	Security Monitor - Lead	187				
	Warehouse Asst	260				
<b>4</b>			<b>Hourly</b>	<b>\$18.50</b>	<b>\$22.84</b>	<b>\$27.18</b>
	Maintenance - General	260	<b>188 Days</b>	27,824	34,351	40,879
	Manager - Food Services HS	188	<b>260 Days</b>	38,480	47,507	56,534
	Manager - Food Services MS	188				
<b>5</b>			<b>Hourly</b>	<b>\$21.50</b>	<b>\$26.54</b>	<b>\$31.58</b>
	Bus Mechanic	260	<b>197 Days</b>	33,884	41,827	49,770
	Locksmith	260	<b>226 Days</b>	38,872	47,984	57,097
	Manager - Groundskeeper	260	<b>260 Days</b>	44,720	55,203	65,686
	Manager - Maintenance	197				
	Manager - Warehouse & Purchasing	260				
	Master Carpenter	260				
	Storeroom Manager - Food Services	226				
<b>6</b>			<b>Hourly</b>	<b>\$23.25</b>	<b>\$28.70</b>	<b>\$34.15</b>
	HVAC Mechanic	260	<b>260 Days</b>	48,360	59,696	71,032
	Manager - Custodian	260				
	Plumber	260				

<b>7</b>	
Asst Director - Food Services	226
Electrician	260
Senior Safety Manager	226

<b>Hourly</b>	<b>\$26.00</b>	<b>\$32.10</b>	<b>\$38.20</b>
<b>226 Days</b>	47,008	58,037	69,066
<b>260 Days</b>	54,080	66,768	79,456

<b>BD</b>	
Bus Driver	179

<b>Hourly</b>	<b>\$29.50</b>	<b>\$29.50</b>	<b>\$29.50</b>
<b>179 Days</b>	42,244	42,244	42,244

<b>CLASSIFICATION - ADD ON</b>
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<b>Hourly Rate</b>
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Athletic Custodian	\$0.15
Cafeteria Asst. Manager MS & HS	\$0.25
Custodian, Night	\$0.25
Cafeteria Manager, Elementary	\$0.25
Cafeteria Manager, Middle School	\$1.00
Cafeteria Manager, High School	\$1.00
Integrated Pest Manager (IPM)	\$1.00
Lead Custodian	\$0.50
Lead Custodian, Dual Assistant	\$0.50
Asst. Lead Custodian	\$0.25
*Critical Shortage Area - HAVAC Plumer	\$1.45
*Critical Shortage Area - Electrician	\$1.45

\*Critical Shortage is no longer applicable effective 2024-2025 beginning in July, unless otherwise directed by the Superint.