Federal Grants Application Plan and Summaries, Including ESSER III Six (6) Month Review

Proposed Plan for Use of Funds ESSER III 6 Month Review July 25, 2022





Total Allocation Amounts For **ESSER III**

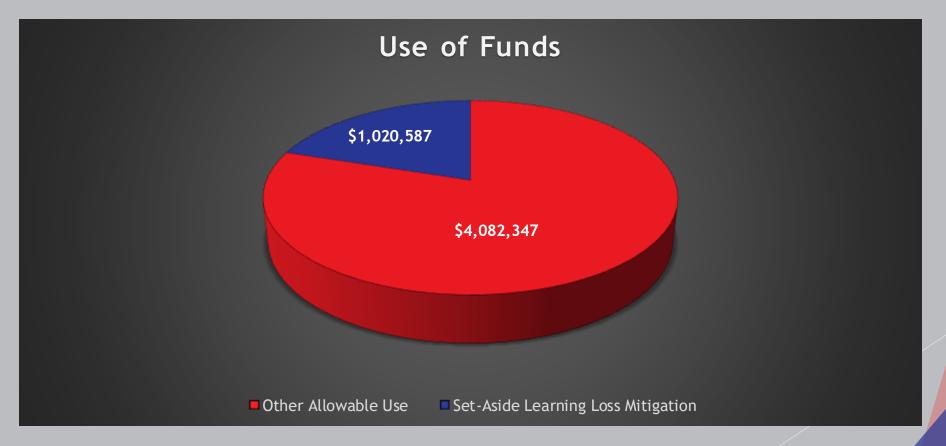
Initial Allocation (two-thirds)* \$3,400,857 Remaining Allocation (one-third)**
\$1,702,077

Total Allocation Amount

\$5,102,934

ESSER III Spending Plan

Other Allowable Use of Funds Pre-Award	80%	\$4,082,347
Set-Aside Learning Loss Mitigation Required Spend	20%	\$1,020,587
Total Allocation Amount	100%	\$5,102,934



Gregory-Portland ISD Plan for Use of Funds - ESSER III

□ In an effort to optimize the facilitation of the ESSER III Grant Program and use of funds, Gregory-Portland ISD utilized the following strategy approaches:

Strategy One - Grant Application Use of Funds

- Select Pre-Award Costs in the amount of \$4,082,347 (80% of total award) to be used for offsetting salaries incurred during the pre-award period of March 13, 2020 through the application submission date. This is an allowable activity under ESEA and will enable the district to free-up local funds.
 - □ \$762,492 of instructional salaries was entered as a pre-award allowable expense
- Select the minimum required set-aside for learning loss mitigation of \$1,020,587 (20% of total award) and apply funds to allowable COVID-19 expenditures incurred during fiscal year 2020-2021. Offsetting allowable activities incurred, such as technological devices used for intervention, will allow the district to free-up local funds.
 - \$336,229 of technology devices was entered as a pre-award allowable expense
 - 20% Set-Aside Eligible

Continued.....

Strategy Two - Local Use of Funds

- Designate the \$1,020,258 freed up local funds for long term COVID-19 learning loss intervention support by adding these funds to the restricted general fund balance.
 - ☐ The district hired an Intervention Specialist (4) for each Elementary School
 - W.C. Andrews, East Cliff, T.M. Clark, Stephen F. Austin Elementary Schools

Continued.....

Strategy Three - Retention Stipends

- (Retention stipends) are made to incentivize eligible employees to remain employed with the district.
 - □ For the 2021-2022 school year, G-PISD approved a retention stipend of \$2,500 for every full-time employee and \$1,250 for every part-time employee
 - □ Estimated Expense: \$1,875,000
 - For the 2022-2023 school year, G-PISD approved a retention stipend of \$1,800 for every full-time employee and \$900 for every part-time employee
 - □ Estimated Expense: \$1,350,000

Based on the list of allowable activities for ESSER III, the following justification that was utilized for this retention stipend is as followed: "Other activities that are necessary to maintain the operation of and continuity of services in the LEA and continuing to employ existing staff of the LEA."

Gregory-Portland ISD strongly believes that all staff members impact the success of students. It is imperative that we continue to support our employees monetarily, professionally, and emotionally.







CDC Guidelines Update

At this point there are no significant changes to the CDC guidance that would affect our current practice



Recommendation

Continue with ESSER III
Application Process, Compliance
Expectations, and Reporting

Every Student Succeeds (ESSA) Grant

ESSA Title I, Part A: Improving Basic Programs

- Title I, Part A provides supplemental funding to state and LEAs. The funding is for resources to help schools with high concentrations of students from low-income families provide a high-quality education that will enable all children to meet the state's student performance standards. Title I, Part A supports schools in implementing either a school-wide program or a targeted assistance program. These programs must use effective methods and instructional strategies that are grounded in scientifically based research.
- Gregory-Portland ISD currently operates a school-wide Title I program at the following campuses:
 - Austin Elementary
 - Clark Elementary
 - Andrews Elementary
- District Allocation: \$637,038

ESSA Title II, Part A: Supporting Effective Instruction

Intent & Purpose

- Increase student academic achievement through improving teacher and principal quality and increasing the number of effective teachers in classrooms and qualified principals and assistant principals
- ► Hold Local Education Agencies and schools accountable for improving student academic achievement.
- ▶ District Allocation: \$114,639

State Focus

Educators seem to be strongly embracing the growth mindset

Educators seem to feel uncomfortable with developing coaching skills

TEA's focus will be on Instructional Leadership Skill Development

Better vertical alignment: Principal Supporter → Principal → Teacher

State Recommended Uses of Title II Funds



Teacher Leadership - teachers with instructional leadership responsibilities; Instructional Coaches



Instructional Leadership training for:

Principals
Principal Supervisors



Strategic Compensation:

Additional compensation for additional responsibilities

Performance-based compensation

Market-based differentiated compensation (recruiting more highly effective teachers)

ESSA Title III,
Part A: English
Language
Acquisition

Fitle III, Part A of the Elementary and Secondary Education Act (ESEA), as reauthorized under the Every Student Succeeds Act (ESSA), aims to ensure that English learners (ELs) and immigrant students attain English proficiency and develop high levels of academic achievement in English. Title III will also assist all English learners meet the same challenging State academic standards that all children are expected to meet.

District Allocation: \$24,128

Allowable Use of Title III, Part A Funds



Supplement, not Supplant

If your district purchased or paid for something using local funds in they may NOT use Title III, Part A funds



Go "above and beyond"



Comprehensive Professional Development

To build future capacity to serve English learners, Title III, Part A funds pay for teacher certification preparation courses

ESSA Title IV, Part A: Student Support and Academic Enrichment

- ► The overarching goal of Title IV, Part A, is to increase the capacity of LEAs to meet the following three goals:
 - 1. Provide all students access to a well-rounded education
 - 2. Improve academic outcomes by maintaining safe and healthy students
 - 3. Improve the use of technology to advance student academic achievement
- ▶ District Allocation: \$45,223

Well-Rounded Education

- A well-rounded education focuses on promoting access to high-quality programs/activities for all students.
- Programs/Activities should support and encourage the inclusion of all students, particularly female students, minority students, English learners, children with disabilities, and low-income students who are often underrepresented and underserved in STEM, arts, music, high-quality programs, accelerated learning programs, and after school/before school programs.

[20 U.S.C. Sections 4104, (A) & 4107, (3)(C)(i)]

01

Improve student engagement & instruction in STEM 02

Use music and the arts to support student success-Integrated Arts

03

Provide college and career guidance/counseli ng 04

Raise student achievement through accelerated learning programs 05

Promote American history, civics, economics, geography, and government

06

Provide foreign language instruction

07

Promote volunteerism

Well-Rounded Education

Safe and Healthy Students

- Safe and healthy a school environment that fosters a safe and supportive environment for learning, student physical and mental health, and any other activities that cut across both those areas as determined by the State or local educational agency, with the purpose of providing all students access to safe and healthy educational experience.
- ► A safe and healthy school environment may be described as a "positive school climate," and the components of a positive school climate as "conditions for learning."

01

Foster safe, healthy, and drugfree environments that supports student academic achievement 02

Promote involvement of parents

03

Provide drug and violence prevention activities, including professional

development and

04

Integrate health and safety practices into school/athletic programs 05

Support a healthy and active lifestyle 06

Prevent bullying and harassment

07

Reduce exclusionary discipline practices

Safe and Healthy Students/Schools

Effective Use of Technology

► The goal is to improve the use of technology to increase academic achievement, academic growth, and digital literacy of all students programs and/or activities

Effective Use of Technology



Provide tools, devices, content, and resources



Build technological capacity and infrastructure



Implement strategies to deliver rigorous academic course and content



Carry out blended learning projects



Provide professional development in the use of technology



Provide student in rural, remote, and underserved areas with resources to take advantage of digital learning experiences

Perkins V Grant

Purpose

- Perkins is dedicated to increasing learner access to high-quality Career Technical Education (CTE) programs of study. With a focus on:
 - > systems alignment and program improvement
 - improving the academic and technical achievement of CTE students
 - strengthening the connections between secondary and postsecondary education
 - improving accountability
- ▶ District Allocation: \$34,819

Required Uses of Funds



Provide career exploration and career development activities



Provide professional development for teachers, faculty, school leaders, administrators, specialized support personnel, career guidance and academic counselors, or paraprofessionals



Provide within career and technical education the skills necessary to pursue careers in high-skill, high-wage, or in-demand industry sectors or occupations



Support integration of academic skills into career and technical programs



Increase student achievement of the local levels of performance



Develop and implement evaluations of the activities carried out with funds

SPECIAL EDUCATION FEDERAL GRANTS

- ► IDEA B FORMULA
 - **\$910,927**
 - ► UTILIZED FOR SUPPLEMENTAL SERVICES THAT SUPPORT THE SPECIAL EDUCATION DEPARTMENT
- ► IDEA B PRESCHOOL
 - **\$16,378**
 - ► ECSE AT SFA split funded

Seeking Public Comment

- Requesting Public Comments from July 26 - August 26
- Share comments or concerns with <u>ci@g-pisd.org</u>

