

# PRIORITY 4

## EFFICIENT & EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

July 26, 2021 | Report to the G-PISD Board of Trustees



Educate.  
*Inspire.*  
**EMPOWER!**

# Balanced Scorecard (BSC)

Approved by the School Board in February 2021

**QUICK TIP:** To view the  
Balanced Scorecard at  
any time, visit:  
**[g-pisd.org/BSC](http://g-pisd.org/BSC)**

Gregory-Portland ISD Balanced Scorecard 2021-2025	
In G-PISD, we believe our...	
... <u>STUDENTS</u> are leaders and critical thinkers who embrace diversity and pursue excellence in all endeavors.	
... <u>PARENTS/FAMILIES</u> are true partners, have a voice, and have high expectations.	
... <u>FACULTY AND STAFF</u> build inclusive relationships and maximize student success with integrity, compassion, and talent.	
... <u>PRINCIPALS AND CAMPUS LEADERSHIP</u> are courageous leaders who show grace, empower others, embrace diversity, and cultivate G-P pride.	
... <u>SUPERINTENDENT AND CENTRAL OFFICE</u> advance our vision with intention, collaboration, and purpose driven leadership.	
... <u>BOARD OF TRUSTEES</u> are strategic, collaborative leaders who model good governance and empower and inspire others to serve the G-P community.	
Vision: EDUCATE. Inspire. Empower.	
Mission: The mission of G-PISD is to educate, inspire, and empower our students to succeed in life and become the next generation of leaders.	
1: Exceptional Student Performance	1.1 Annually increase performance in reading for all students and all student groups 1.2 Annually increase performance in math for all students and all student groups 1.3 Annually increase performance in College, Career, and Military Readiness for all students and all student groups 1.4 Annually increase student engagement for all students and all student groups 1.5 Annually increase the percentage of students who feel safe at school
2: High Performing and Engaged Workforce	2.1 Annually increase the percentage of staff satisfaction 2.2 Annually increase the retention rate of highly effective faculty and staff
3: Quality Service and Impactful Community Engagement	3.1 Annually increase the percentage of student satisfaction 3.2 Annually increase the percentage of parent/family satisfaction and engagement 3.3 Annually increase the percentage of community satisfaction and engagement
4: Efficient and Effective District and Campus Operations	4.1 Annually improve operational processes 4.2 Maintain fiscal viability, stewardship, and improve staff knowledge of sustainable budgeting processes 4.3 Ensure strategic alignment of resources 4.4 Annually improve safety and security



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**Priority 4.2 – Maintain  
fiscal viability, stewardship,  
and improve staff  
knowledge of sustainable  
budgeting processes**

## **GOALS**



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## **PRIORITY 4**

## **EFFICIENT & EFFECTIVE DISTRICT AND CAMPUS OPERATIONS**



Provide Budget Workshops/Trainings at  
Public Board Meetings, Team-One, etc.

Adopt an Effective & Efficient Annual  
Budget & Tax-Rate for the Upcoming School-  
Year

**Measuring our  
Progress  
Track and Meet  
Deadlines**



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Ensure Financial Transparency and Conduct  
Budget Development Process

Complete all fiscal requirements accurately  
and timely

## Priority 4.3 – Ensure Strategic Alignment of Resources

### GOALS



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## EFFICIENT & EFFECTIVE DISTRICT AND CAMPUS OPERATIONS



The Completion of a Facility Condition Assessment for all Facilities

Develop a 10-Year Long-Range Facility Plan for Capital Projects & Future Bond Opportunities

Create a 10-Year Replacement Plan for Capital Outlay/Assets

## Measuring our Progress Establish Timeline



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### EFFICIENT & EFFECTIVE DISTRICT AND CAMPUS OPERATIONS



Partner with Cooperative Strategies and Complete Facility Condition Assessment by November 2021

Partner with Cooperative Strategies and Develop 10-Year Long-Range Facility Plan for Capital Projects & Future Bond Opportunities by February 2022

Work with Team One to Create a 10-Year Replacement Plan for Capital Outlay/Assets by March 2022

*Thank you!*

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