



SCHOOL DISTRICT BOND ELECTIONS

ELECTION GUIDELINES FOR G-PISD EMPLOYEES

The Gregory-Portland ISD Board of Trustees called a Bond Election to be held on Nov. 8, 2022. After a school bond election is called, state law prohibits school districts from using public funds or resources to advocate for, or against, the bond.

District resources include an employee's paid time, as well as district facilities, equipment, and supplies. It's important for G-PISD employees to be aware of which political activities are permissible and impermissible, so your careful review of this information is appreciated. Thank you!

Educate. *Inspire.* **EMPOWER!**

✓ DOs & DON'Ts ✗



DO Learn about the Bond Propositions

Visit www.g-pisd.org/bond or contact the Superintendent or Communications Office(s)



DON'T Advocate during Work Hours

You may share only facts during work hours. You can express personal opinions when you are off duty, on your own time, using your own resources.



DO Share the Facts Anytime

Educate people about the bond, but stick to the facts (information released by G-PISD will contain only facts, and is shareable)



DON'T Spend or Authorize Spending of District Funds for Political Advertising

Political advertising is any communication that advocates a particular outcome of an election. It can be a communication "for" or "against" something or someone, and could include a flyer, newsletter, poster, email, or posting on social media/website.



DO Encourage people TO vote... but not HOW they should vote.



DON'T Conduct Political Advertising Using District-Owned Resources

This includes using your District computer to create or share emails, social media posts, etc.



DO Know where to go and who to contact if you, or others, have further questions

Visit www.g-pisd.org/bond or contact the Superintendent or Communications Office(s)



DON'T Conduct Political Advertising at District Facilities or Functions

District mailboxes may not be used to distribute materials advocating for, or against, an election. Also, flyers or other materials in support or opposition may not be located in staff lounges or other areas.



DO Vote!

As a registered voter, it is your privilege to make your voice heard. Early voting will be held Oct. 24 - Nov. 4, 2022. Election Day will be Tuesday, November 8, 2022.



DON'T Be Afraid to Share Factual Info

You can talk about the bond propositions and help educate people on the facts. Rather than create your own material to share facts, avoid any issue by sharing what the District has provided as factual information.



Although employees may not use school district resources for political advertising, employees are free to campaign on their own time with their own resources (after work hours).



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Visit www.g-pisd.org/ethics to review a brochure with more information from The Texas Ethics Commission.